

Top 10 Interview Questions to Ask

1

"What are the 3 most important things to you in a job, and what is one thing you are hoping to avoid?"

Culture/Fit
Decision Making
Vulnerabilities

2

"What is your favorite part of working with children, and why?"

Love of children
Experience
Motivation

3

"What do you find most challenging about working with children?"

Realistic Expectations
Honest Reflection/Self-Awareness

4

"Can you tell me about a time you had to work with someone you didn't get along with, or someone different from you?"

Relational/Interpersonal Skills
Teamwork/Collaboration

5

"How have you dealt with upset or angry parents in a child care setting?"

Customer Service
Adaptability/Flexibility Positivity
Conflict Resolution

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6

"How do you handle stress?"

Emotion Regulation · Organization
Time/Stress Management

7

"What is your favorite children's book and why?"

Inspiration · Empathy
Playfulness

9

"Walk me through a week when you worked very hard even though your team was not motivated. How did you keep yourself motivated, and motivate others?"

Work Ethic · Self-Motivation
Initiative · Leadership

8

"What activities do you feel are the most beneficial to young children, and how would you implement them in this setting?"

Experience · Developmental Awareness
Creativity and Planning

10

"Why should I hire you?"

Confidence · Passion
Self-Awareness · Personality