

# POSITIVE LEADERSHIP:

REACHING YOUR INFANT AND TODDLER STAFF THROUGH ENCOURAGEMENT

Presented by the

VIRGINIA  
INFANT & TODDLER SPECIALIST  
NETWORK

“Achieving Excellence in Early Care”

# TODAY'S PRESENTERS



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# TODAY'S OBJECTIVES

- Understand the difference between management and leadership
- Build leadership skills in themselves and in others

# TODAY'S AGENDA

- Out of the classroom and into the director's office
- Characteristics of admired leaders
- Encouraging your infant and toddler staff

# OUT OF THE CLASSROOM AND INTO THE DIRECTOR'S OFFICE: NOW WHAT?



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# QUESTIONS DIRECTORS CAN ASK THEMSELVES:

Do I listen to my staff?

Do I provide constructive observations in areas that my staff needs to grow or improve?

Do I share appropriate & needed information?

Do I know my staff's professional goals?

Do I know my staff's skills?

Do I provide motivational insight?

Do I accept that my staff may have a different perspective than mine?

Do I understand how to relate to my staff?

Do I ask questions of interest and desire to know their thought process?

Do I treat my staff differently based on their individual needs?



# HAVE YOU THOUGHT ABOUT:

- 1. Leading By Example
- 1. Communication
- 1. Recognizing & Rewarding
- 1. Embracing Change
- 1. Coaching & Disciplinary
- 1. Policies and Procedures



# CHARACTERISTICS OF ADMIRABLE LEADERS

According to The Leadership Challenge:

From a survey of 100,000 people around the globe, what people look for in a leader remains stable. For the majority of people to follow someone willingly, they want a leader who they believe is...





# CHARACTERISTICS OF ADMIRED LEADERS

Competent



Source: flickr.com

# CHARACTERISTICS OF ADMIRED LEADERS

Inspiring



# CHARACTERISTICS OF ADMIRED LEADERS

Looking  
forward

Have a  
vision



# AN ADMIRED LEADER WILL ENLIST OTHERS

Leaders  
appeal to  
common ideals



# VIDEO OF TRAVIS- METHODS OF EMPOWERING STAFF

# ENCOURAGING YOUR INFANT AND TODDLER STAFF



Reflect on  
strengths and  
weaknesses

# ENCOURAGING YOUR INFANT AND TODDLER STAFF

Remain  
humble and  
human

# Humility

is not thinking less of yourself  
but thinking of yourself less  
- CS Lewis

# ENCOURAGING YOUR INFANT AND TODDLER STAFF



Seize  
the  
Moment



# ENCOURAGING YOUR INFANT AND TODDLER STAFF

Stay in  
love with  
your work



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## Thank You!

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